

**Inclusive  
employment  
partnerships**



**Barkuma**

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**Build a stronger workforce  
through inclusive employment**



Connect with Barkuma to explore tailored employment solutions that support your workforce needs and strengthen your team.

**Barkuma**

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**Build a stronger  
workforce through  
inclusive employment**



Partner with Barkuma to access skilled, supported employees and create a more diverse, capable and inclusive workforce.

## Inclusive employment partnerships



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### Who is Barkuma?

Barkuma is a not-for-profit organisation that has supported people with developmental disability, including people with Intellectual Disability, Learning Disability and Autism Spectrum Disorder, for over 50 years.

We support people to build confidence, develop skills and work toward meaningful employment outcomes.

We partner with employers to create workplaces that recognise the strengths, skills and contributions of people with disability.

### Building a Stronger Workforce

**Inclusive employment helps businesses build stronger, more diverse and capable teams.**

#### Employers report:

- ✓ Higher staff retention
- ✓ Lower absenteeism
- ✓ Strong reliability and performance
- ✓ Improved team culture
- ✓ Increased staff engagement
- ✓ Greater workplace diversity and inclusion

### Why Partner with Barkuma?

**We help employers make inclusive employment practical, effective and sustainable.**

#### Our approach is:

- Tailored to your business needs
- Focused on matching the right person to the right role
- Built on ongoing support for both employer and employee
- Designed to support sustainable employment outcomes

#### WE CURRENTLY SUPPORT

**400+**  
PEOPLE IN  
EMPLOYMENT

**300+**  
EMPLOYERS  
ACROSS SOUTH  
AUSTRALIA

“ At Amber Aged Care, we are proud to work with Barkuma to support inclusive employment across all areas of our aged care service. We have seen firsthand the value that people of all abilities bring to the workplace, including their commitment, skills, kindness and contribution to our older persons, staff and wider community.

As someone with lived experience of disability, inclusive employment is incredibly important to me. Every individual deserves the opportunity to be seen, supported and given meaningful employment where they can thrive. Barkuma helps make that possible, and we are grateful for the partnership.

Dominique Evele - CEO

### Our Support Model

**Barkuma provides end-to-end employment support at no cost to your business – funded through Inclusive Employment Australia, an Australian Government initiative.**

#### We support employers to:

- Identify workforce needs and employment opportunities
- Match the right candidate to the right role
- Support recruitment, onboarding and induction
- Build confidence and capability within teams
- Create inclusive and sustainable workplaces



#### Our support includes:

- A free, fully supported and insured work trial
- On-the-job training and workplace support
- Assistance with workplace adjustments
- A dedicated Barkuma contact person
- Ongoing communication and guidance
- Support for managers and teams
- Flexible support that adapts to your business needs

### Employment and Wages

**Employees are employed directly by your business and paid in accordance with:**

- Relevant Awards or Workplace Agreements
- Superannuation and employment entitlements

Where appropriate, the Supported Wage System (SWS) may be used to align wages with assessed workplace productivity, providing a fair and structured outcome for both employer and employee.