

Your Employment Pathway



Your Pathway. Your Way.



At Barkuma, we know that employment looks different for everyone. Your pathway is your own, and whether it leads to supported employment or open employment, we will be there alongside you every step of the way.

Our Employment Pathways model offers a range of services that can be accessed at different stages of a person's journey. Whether someone is preparing to leave school, building skills or ready to enter the workforce, we provide flexible pathways that adapt over time.

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About Barkuma

Barkuma is a not-for-profit organisation that has supported people with developmental disability, including people with Intellectual Disability, Learning Disability and Autism Spectrum Disorder, for over 50 years.

We support people to develop their strengths, increase independence and prepare for meaningful employment opportunities.

We work alongside individuals, families, schools and employers to create pathways into both supported and open employment.



Our Services

The Transition Program

Supporting final year high school students as they prepare to leave school

The Transition Program supports young people in their final year of school to explore future opportunities and begin planning for life after school

Participants are supported to:

- Develop confidence and social skills
- Explore interests and strengths
- Build independence
- Understand employment options
- Gain VET qualifications that can be used in employment
- Work experience placement
- Begin planning for life after school
- Connect you with a suitable support to continue your employment journey after school

*This program is funded by Barkuma.
VET course fees apply.*

Steps2Work

Building skills and readiness for work

Steps2Work provides structured support for people with disability to develop the skills needed for employment.

Support includes:

- Goal setting and pathway planning
- Work readiness and employability skills
- Communication and teamwork
- Routine and time management
- Transport training
- Work experience opportunities
- Support to apply for jobs and find suitable employment

Steps2Work helps people develop workplace capability and prepare for employment or further training.

Funded through the NDIS.

Supported Employment

Working in a supported environment

Supported Employment provides opportunities for individuals who benefit from ongoing, structured support in the workplace.

At Barkuma, this includes:

- Paid employment within one of our supported workplaces at Holden Hill and Elizabeth
- A focus on skill development, routine and workplace confidence
- Individualised support on the job
- Opportunities to gain experience in a real work environment

Supported Employment provides opportunities to develop workplace skills, build experience and pursue employment goals. For some individuals it may be a long-term employment option, while for others it can provide a pathway into open employment.

Funded through the NDIS.

Inclusive Employment Australia



Supporting people to find and keep a job

Inclusive Employment Australia supports people with disability to gain and maintain employment in the open labour market. Barkuma was the first provider of Disability Employment Services in South Australia and remains the only specialist organisation dedicated to people with developmental disabilities.

Barkuma provides:

- Goal setting and pathway planning
- Assessment of your skills
- One on one tailored supports to help you get ready for work
- Resume development and interview preparation
- Job matching based on strengths and goals
- Job search and application support
- On the job support to help you learn your job
- Support for career development, and move from one job to another

Ongoing support is provided for the lifetime of your work to ensure you are happy and successful in your career.

Funded through the Australian Government.

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How We Work

Person-Centred Approach

We take the time to understand each person's strengths, interests, goals and support needs, ensuring the right services and supports are in place.

Ongoing Support

Employment journeys do not end when a job starts. We continue to provide tailored support that adapts as goals, skills and support needs change over time.

Employment Supports at Every Step

A pathway may begin with The Transition Program, move through Steps2Work, and lead into either supported or open employment, with Barkuma alongside you every step of the way.

A pathway may include:

- ✓ Explore future employment goals
- ✓ Build skills and workplace readiness
- ✓ Access supported or open employment opportunities
- ✓ Receive ongoing workplace support

Employment supports are flexible and can adapt as circumstances change.



Get in touch.



To learn more about
Employment Pathways or to
discuss the right support for
you, contact us today.



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